

## HEALTH AND SAFETY POLICY

PUBLIC

DOC REF: 20211101-ROFC-PO-HealthandSafetyPolicy

REVISION: 0

APPROVAL DATE: 01/11/2021

APPROVED BY: LW

SECTION	TITLE
1.0	Introduction
2.0	Scope
3.0	Roles & Responsibilities
4.0	Objectives
5.0	General

### 1.0 Introduction

This policy sets out how the organisation's management will establish, implement, and maintain the Health and Safety System.

### 2.0 Scope

This policy applies to the entire Health and Safety System.

### 3.0 Roles & Responsibilities

JOB TITLE	RESPONSIBILITIES
Principal Duty Holder	Is ultimately responsible for this policy.

### 4.0 Objectives

The objectives of the policy are to ensure that the Health and Safety System complies with the requirements, provides a commitment to providing a safe and healthy working environment and a framework for establishing objectives. The policy shall also provide a commitment to complying with legal and other requirements, eliminating, or reducing hazards and risks and a commitment to continual improvement of the Health & Safety system. The policy shall ensure the consultation and participation of workers and their representatives, where appointed.

### 5.0 General

The management is committed to ensuring that we provide a safe and healthy working environment for our workers and others who may be affected by our activities. To achieve this the management is committed to;

- Complying with all relevant occupational health, safety, regulatory and legislative requirements,
- Encouraging all workers and contractors to consider the Health & Safety implications of their actions and the effects on others,
- Establishing and monitoring achievable Health & Safety objectives and targets,
- Monitoring and continually improving Health & Safety performance,
- Providing adequate resources to ensure this policy is effectively implemented,
- Gaining commitment to this policy from workers through consultation, worker's representatives (where appointed), involvement and training,
- Promoting a proactive Health & Safety culture to all workers and contractors,
- Periodically reviewing the effectiveness and appropriateness of this policy and our Health & Safety objectives, and

- Communicating this policy to our workers, contractors, and others.

All our workers shall act to prevent injuries and ill health by;

- Following the principals and meeting the requirements of the Health & Safety System,
- Taking responsible care for their own Health & Safety and other persons who may be affected by their acts or omissions,
- Reporting hazards, accidents, near miss incidents and other Health & Safety issues,
- Not misuse or recklessly interfere with anything provided in the interests of Health & Safety as required by relevant legislation, approved codes of practice or other requirements,
- Cooperating with the organisation to ensure compliance with Health & Safety.

It is the responsibility of Managing Director to ensure that this policy is communicated to all workers employed by or working on behalf of Rely on Fire Check.

Signed

A handwritten signature in black ink, appearing to read 'C. Cunniff', written in a cursive style.

Managing Director